

Anderson School of Management

HUMAN RESOURCE MANAGEMENT CONCENTRATION / BBA



ALL CONCENTRATION INFORMATION EFFECTIVE FOR STUDENTS ADMITTED JANUARY 2005 OR THEREAFTER.
REVISED SEPTEMBER 2010.

Profession Overview:

Human resource management covers a wide variety of tasks and functions within an organization, including, recruiting and hiring employee compensation and benefits, corporate policy, employee assistance and training. Within the field of human resource management there is an endless list of possible jobs. Some of these include: recruiters, EEO officers, employer relations specialists, benefits managers, labor relations and training and development managers. Courses should cover business management, organizational and behavior theory, leadership and ethics, occupational and employment laws, accounting and more. Due to the variety of jobs within the human resource industry, the educational requirements can vary significantly. Today, most employers seeking to fill entry-level positions look for college graduates with a Bachelors degree in human resources or personnel management. A Masters degree is usually helpful when seeking top-level management positions.

Concentration Overview:

The Human Resource Management concentration requires completion of 128 credit hours including the following course work:

Pre-Admission course work	55 credit hours
Anderson Core	30 credit hours
Human Resource Management course work	15 credit hours
Upper Division Humanities	3 credit hours
Additional Free Electives	
(as needed to complete graduation requirements)	

Admission Process:

Admission to this program requires completion of all pre-admission course work with a "C" or better, a GPA of 2.5 on all pre-admission course work and overall GPA of 2.5 on UNM or transfer work, and submission of application to the program by published deadlines. Admission applications are entered and submitted online at www.mgt.unm.edu.

GRADUATION APPLICATION DUE:

Fall: July 1 Spring: November 1 Summer: April 1

Contact Information:

DEPARTMENT CHAIR	Professor Jacqueline Hood (505) 277-7279, hood@mgt.unm.edu Office: ASM 2024
DEPT ADMIN ASST	Jaye Francis (505) 277-8889, francis@mgt.unm.edu Office: ASM 2076
BBA ADVISEMENT	David S. White, dwhite2@unm.edu (A - L) Theresa A. Torres, torres@mgt.unm.edu (M - Z) (505) 277-3888

<http://bba.mgt.unm.edu/concentrations/hr.asp>

SUGGESTED SCHEDULE

JUNIOR YEAR: First Semester Credit Hours

MGMT 300: Operations Management	3
MGMT 303: Managerial Accounting	3
MGMT 306: Org Behavior & Diversity	3
MGMT 322: Marketing Management	3
Free Elective	3
Total Credit Hours	15

JUNIOR YEAR: Second Semester

MGMT 308: Eth, Pol & Soc Environment	3
MGMT 310: Legal Issues for Managers	3
MGMT 326: Financial Management	3
* MGMT 464: HR Theory & Practice	3
Free Electives	6
Total Credit Hours	18

SENIOR YEAR: First Semester

MGMT 450: Computer Based Info Sys	3
MGMT 328: International Management	3
* MGMT 463: Employment Law	3
** Human Resource Elective	3
Free Electives	6
Total Credit Hour	18

SENIOR YEAR: Second Semester

MGMT 498: Strategic Management (3)	3
** Human Resource Electives	6
*** Upper Division Humanities	3
Free Electives	3
Total Credit Hours	15

***Human Resource Management required course.**

** **Human Resource Management required electives.**

Choose three (3) courses from the following list:

- MGMT 457: Diversity in Organizations
- MGMT 465: Labor Relations
- MGMT 466: Training and Development
- MGMT 468: Compensation and Benefits
- MGMT 469: American Indian Business and Mgmt
- MGMT 492: Negotiation Strategies
- MGMT 493: Internship in OB/HRM (Instructor permission required)

*** **Upper Division Humanities:** One 3-hour course, 300-level or above from: American Studies, Classics, Comparative Literature, English, History, Philosophy or Religious Studies.